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2018 Nurses Week

Providing Safe and Effective Care

Improving Patient Outcomes

New Knowledge & Innovations

CSCH Nursing Research Council

2018 Nursing Research Council Membership

2018 Research Day

Innovation and Expansion

CSCH Virtual Journal Club

SDU Opening

Disseminating Research & Innovation

2018 CSCH Projects
CNO’s Message

Nursing Colleagues,

It seems that 2018 ended as quickly as it begun. What a year! Many of you have been involved in several activities which demonstrate your commitment to our profession. Thank you for your dedication to “Excellent Care for Life”.

In 2018, we felt the impact of the national nursing turnover trend. Some of our departments saw turnover rates they had never experienced before. While we contracted with agency companies to assist in filling these staffing needs, you, the nursing congress of Centra Southside, stepped up to the plate to work extra shifts, not only to ensure that our patients received the care they deserved, but also because you felt a responsibility to your teammates. This demonstrates professional maturity and engagement. Thank you for this allegiance.

There have been many discussions about retention efforts in 2018. A summary of actual and proposed tactics has been developed with your Shared Governance Council. While we constantly need to address the retention of our seasoned staff, we have also discovered, through employee engagement surveys, that nurses who have been with our hospital 1-5 years are the least engaged. Your nurse leaders and Shared Governance representatives will be addressing ways to improve engagement with this demographic group, be it mentorship or other programs. Direct patient care is hard. We have implemented several tactics to assist you with work-life balance. Examples include flexible schedules, WEO options and Wellness Program opportunities. We also want to make sure that you feel safe in the workplace. A systemwide team has been formed to address workplace safety. We have also offered personal safety training to our staff, posted signage throughout the facility for patient and family viewing which dictates a zero-tolerance for aggressive behavior toward staff, and have increased police presence in the Emergency Department. The message should be loud and clear that incivility will not be tolerated.

Accomplishments for 2018 are multiple. Most notably, due to the hard work of many of your colleagues, our Magnet document is completed and will be submitted to the American Nurses Credentialing Center (ANCC) in February 2019. This brings us one step closer to Magnet designation.

Did you know that your colleagues are also preparing us for Stroke and Baby Friendly Certifications in 2019? Our nursing department continues to do great things. We also have other hospital systems asking to replicate our Nursing Research projects. This is very exciting!

You have my personal thanks, to each of you, for the compassionate care that you provide our community and for the loyalty you demonstrate toward your teams and this facility. There are so many things for you to be proud of – I am proud of each of you.
CENTRA

Mission
Excellent Care for Life

Vision
To Be the Most Trusted Provider of Innovative Healthcare

Values

Integrity & Respect
Teamwork
Patient Centered
Drive For Excellence
TRUE NORTH
Must Do, Can’t Fail

Customer Experience
✓ Would you recommend this hospital, provider’s office or emergency room to your friends and family?

Quality and Safety
✓ Acute care pressure ulcers
✓ Falls with moderate to severe harm in acute care, post-acute care, and Centra Medical Group
✓ CAUTI
✓ CDIFF
✓ CLABSI

Team Engagement
✓ Lynchburg acute care RNs at LGH/VBH
## 2018 True North Metrics

<table>
<thead>
<tr>
<th>TRUE NORTH</th>
<th>QUALITY &amp; SAFETY</th>
<th>CUSTOMER EXPERIENCE</th>
<th>TEAM ENGAGEMENT</th>
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<tbody>
<tr>
<td><strong>ORGANIZATIONAL GOAL</strong></td>
<td>Optimize Care Quality to Achieve Safest 2021</td>
<td>Become the Healthcare Destination of Choice</td>
<td>Become the Employment Destination of Choice</td>
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<td><strong>NURSING OBJECTIVES</strong></td>
<td>Reduce Hospital Acquired Infections &amp; Falls with Injury</td>
<td>Improve Patient Satisfaction: “likelihood to recommend, staff always explain new meds, staff always explain new med side effects”</td>
<td>Improve frontline staff engagement</td>
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<tr>
<td></td>
<td>Refine EMR workflow</td>
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<td>Improve nurse leader engagement</td>
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<table>
<thead>
<tr>
<th>METRIC</th>
<th>2018 TARGET</th>
<th>2018 ACTUAL</th>
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<tbody>
<tr>
<td>CAUTI</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>CLABSI</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>HAI-MRSA</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>SSI-Colon Procedure</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>SSI-Abdominal Surgery/Hysterectomy</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAI-C. Diff</td>
<td>3</td>
<td>5</td>
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<tr>
<td>HAPI</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Falls with Moderate to Severe Injury</td>
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<td>1</td>
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<tr>
<td><strong>Patient Harm Composite Totals</strong></td>
<td><strong>8</strong></td>
<td><strong>12</strong></td>
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### Customer Experience

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<thead>
<tr>
<th>“Likelihood to Recommend”</th>
<th>2018 TARGET</th>
<th>2018 ACTUAL</th>
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<tr>
<td>Inpatient HCAHPS</td>
<td>64.2</td>
<td>59.8</td>
</tr>
<tr>
<td>Ambulatory Center OASCAHPS</td>
<td>84.4</td>
<td>77.9</td>
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<tr>
<td>Emergency Department</td>
<td>51.5</td>
<td>54.2</td>
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<td>Home Health CAHPS</td>
<td>90.0</td>
<td>87.8</td>
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<tr>
<td>Hospice CAHPS</td>
<td>83.1</td>
<td>88.1</td>
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### Other Wins in 2018

- Palliative Care Program Began
- Opening of Step Down (Intermediate Care) Unit
- Community Paramedic Program (visit high risk readmission patients after discharge)
LEADING THROUGH CHANGE

Patty Hill MSN, RN, CEN, CPEN-ICU/SDU Nurse Manager
Ashley Baird MSN, RN-ED Nurse Manager
Jackie Murdock BSN, RN, CCRN-Administrative Nursing Supervisor
Priscilla Doss MSN, RN-Birthing Center Nurse Director
Kathi Manis MSN, RN, CEN, NE-BC-Critical Care Director
LEADING THE FUTURE IN NURSING

CSCH provides clinical learning opportunities for local nursing programs. Nursing students from Longwood University and Southside Virginia Community College have clinical rotations within many of our nursing units. Our partnerships benefit the organization as well as the students. CSCH also offers the opportunity for senior nursing students to perform their senior practicum within our nursing units.

Positively Impacting Our Future Nurses

Chelsea Dews RN Extern & Jessica Shumaker RN Extern

showed their appreciation to the OB department for their leadership & mentorship!
Mary Lord BSN, RN from TMS received Honorable Mention for 40 under 40 Awards at the 2018 VNA Awards in Richmond, Virginia. “Those who are nominated for the 40 under 40 Awards are exceptional young women and men who have excelled as nurses and as leaders in both the practice setting and in their communities.” Janet Wall, VNF CEO.

CSCH Nursing Leadership visited Southside Community College Nursing Students and Faculty to promote a positive academic collaboration.
LEADING BY EXAMPLE

In April 2018 Linda Barnes MSN, RN, CNOR and Sherry Scott RN, CNOR attended the AORN Expo in New Orleans, LA.

The Association of perioperative Registered Nurses has a membership of over 41,000 registered nurses from the United States and abroad. Their goal is to be an advocate for excellence in perioperative practice and healthcare.

Kathi Manis MSN, RN, CEN, NE-BC, Critical Care Director was a speaker at the 2018 Ivatury Trauma Symposium in Richmond, Virginia on March 23rd where she lectured on:

“The Art of Resuscitation in Rural Communities-RN Perspective”

Curtis Stowers, MSN, RN, ACNS-BC of Centra Southside Community Hospital was featured in June/July issue of OurHealth for building relationships that impact lives. “What other profession allows you to be with someone at the beginning of life, the end of life, and when they are fighting to stay alive?”
2018 CSCH NURSING SHARED GOVERNANCE COUNCIL

The Shared Governance Structure of CSCH's Nursing Department is a model based on applied principles of accountability, responsibility, collaboration and communication. This council focuses on topics related to nurse practice, education, quality and other pertinent nursing issues.

The Nursing Shared Governance Council exists and functions at an interdepartmental level. It provides direct communication throughout the CSCH Department of Nursing and coordinates and collaborates with leaders to ensure an environment that supports all nursing care at the point of service.

Kelsie Cawley BSN, RN, Co-Chair/ICU   Nina O'Brien RN, Co-Chair/ED   Sam Elder BSN, RN, CEN/SDS

Alison Bryant BSN, RN-BC/TMS   Brittany Maxey BSN, RN/ED   Charlotte Morris BSN, RNC-OB/OB
Deb Patterson-Griles RN/CDU  Erica Zelley BSN, RN, ONC/HemOnc  Mary Lord BSN, RN/TMS

Megan Crickenberger BSN, RN, CNOR/OR  Melissa Cawley-Chambers BSN, RN-BC/ICU  Sharon Canterbury BSN, RN/Peds

Ginger Downes MSN, RN-BC/ADHOC  Aileen Cassada MSN, RN, NREMTP/ADHOC  Jackie Murdock BSN, RN/ADHOC
CSCH NURSING SHARED GOVERNANCE 2018 ACCOMPLISHMENTS

Nursing Engagement & Retention

The Nursing Shared Governance Council is the voice of each nursing department. On May 22nd representatives met with Nursing Leaders, Claudia Meinhard, CSCH CNO and Curt Baker, Centra CNO, and Jennifer Kellogg the HR Business Partner to present retention and recruitment ideas. This was an information and idea sharing session, some of these are listed below.

⇒ RETENTION: Working with leadership to provide incentives for positively impacting patient care and our True North Metrics.

⇒ Walk a Mile: This initiative will now impact all new nurses within their orientation period to help build relationships between departments.

⇒ Safety: Increased lighting and security to provide a safe working environment for staff.

⇒ Communication & Transparency: Announcements that affect staff will be distributed multiple ways.

⇒ Leadership Support: During high census or critical situations leadership will be available as a resource as staff need.

Centra Nursing Shared Governance will oversee CNEP. They will make edits according to nursing feedback!

CSCH NSGC awarded 2 scholarships to well deserving nurses pursuing their BSN!

CSCH NSGC hosted their 5th Annual Nurses’ Benefit Ball, which proceeds supports nursing scholarships!

NSGC members organized and hosted the annual CSCH Healthcare Career Fair!
UHC/AACN Nurse Residency Program at Centra is a yearlong program for new RN graduates to provide support and guidance into the workplace setting. The program will enable nurse residents to use effective decision-making skills, provide clinical nursing leadership, incorporate research-based evidence into practice, and strengthen professional commitment to nursing. This program aids them in transitioning from advanced beginner to competent professional. The program includes professional development resources for leadership, patient safety and outcomes and professional role.

Kelsey Wilmouth RN-OB
Keirre Love RN-OB
Kristin Inge RN-OB
Stephanie Whisenant RN-TMS
Nicole Hardaway BSN, RN-TMS
Michelle Byrum RN-TMS
Alma Cornell RN-TMS
Mary Lord BSN, RN-TMS
Shauna Harlan RN-ICU
Lizzie Barlow-Hamby RN-ICU
Samantha Sparks RN-ICU
Lacreesha Reed BSN, RN-PEDS
Amy Rowan RN-ED
COMMUNITY CONTRIBUTIONS

CSCH Nurses volunteer their time to positively impact the community we serve by providing education and resources. Our commitment is to provide patient/family/community centered care.

March was Colorectal Cancer Awareness Month: Dr. Bal and his team provided awareness and educational material to the patients, families and visitors.

In August CSCH employees joined a medical mission trip that provided medical services to people living in the mountains of Honduras.
Annually CSCH supports the Farmville area Meals on Wheels Program by participating in the “Taste of Farmville event.

CSCH provides a “Heart Healthy Fair” to the community and employees. Individuals can have blood pressure checks, blood sugar test and a fasting lipid profile, free of charge.
CSCH welcomed area middle school students and taught them about some applications of science in healthcare. This is a part of school’s STEAM education programs (Science, Technology, Engineering, Arts and Math).
CSCH hosted an annual Healthcare Career Fair on March 26th. This fair is open to the general public and area schools. There was representation for different interprofessional departments throughout the hospital. Nurse representatives from each discipline display a table and answer questions to the attendees. There was also representatives from colleges and universities available to provide information. Hospital tours were offered to those who attended the fair. Many of the area high schools bused students to the fair.
RECOGNITION OF ACHIEVEMENT

2018 Certified Nurses Day

CSCH has over 125 certified nurses throughout the organization. These individuals show commitment to their profession by obtaining a national board certification in their specialty. These certifications represent advance skill and knowledge within their specialty. Certified nurses are engaged in clinical practice, education and research all to improve the care that they provide. Annually CSCH holds a “Certification Celebration” for all those who are certified to recognize each nurse for their commitment to their profession.
2018 PROFESSIONAL DEVELOPMENT

Alison Bryant BSN, RN-BC obtained her specialty certification
Stacey Marshall RN-BC obtained her specialty certification
Lisa Wilkinson MSN, RN, CEN obtained her specialty certification
Mary Smelcer BSN, RN obtained her BSN
Charlotte Morris BSN, RNC-OB obtained her BSN
Britney Wagner BSN, RN/ER inducted to Sigma Theta Tau International Honor Society of Nursing
Aisha Muhammad BSN, RN has obtained her BSN
Elisabeth Wright MSN, RN has obtained her MSN
Kimberley Hudson MSN, RN has obtained her MSN
Muhammad Abdussalaam BSN, RN, CNOR has obtained his CNOR
Sarah Lawson RNA graduated from Longwood University
Sam Sparks RNA graduated from Southside Virginia Community College
Shauna Harlan RNA graduated from Southside Virginia Community College
Michelle Drinkard BSN, RN obtained her BSN
Sarah Lawson BSN, RN passed her boards (NCLEX)
Jeannie Ross RN passed her boards (NCLEX)
Samantha Sparks RN passed her boards (NCLEX)
Shauna Harlan RN passed her boards (NCLEX)
Elizabeth Barlow RN passed her boards (NCLEX)
Rose Payne MSN, RN, CNOR obtained her certification
Tiffany Watlington BSN, RN, CCRN obtained her certification
Cathy Dail BSN, RN-BC obtained her BSN
Jackie Garrett BSN, RN obtained her BSN
Kelly Bryant BSN, RN-BC obtained her BSN
Melissa Pearce BSN, RN-BC obtained her BSN

2018 CNEP III Advancement

Cathy Dail BSN, RN-BC
Kelly Bryant BSN, RN-BC
Brittany Maxey BSN, RN
2018 CNEP IV Advancement

Carolyn Hoyle BSN, RN
Caroline Hoover BSN, RN
Megan Elliott BSN, RN-BC
Melissa Cawley-Chambers BSN, RN-BC
Kelsie Cawley BSN, RN
Tiffany Watlington BSN, RN, CCRN
Rebecca Johnson BSN, RN
Paula Romaine RN, CCRN
Stacey Marshall BSN, RN-BC
Alison Bryant BSN, RN-BC
Charlotte Morris BSN, RNC-OB
Fran Hill RNC-OB, IBCLC
Meshell Boyd RNC-OB/EFM-C
Erica Zelley BSN, RN, OCN
Kayli Bryant BSN, RN, CEN
Megan Crickenberger BSN, RN, CNOR
Rose Payne MSN, RN, CNOR
Robin Vaughan BSN, RN, CNOR
Shelley Dunn BSN, RN
Sam Elder BSN, RN, CEN
Cassie Lankford BSN, RN
Tiffany Abernathy BSN, RN-BC
Sharon Jamerson BSN, RN
Nina O’Brien RN
Ashli Reeves RN
2018 Daisy Award Recipients

Congratulations to Centra Southside Community Hospital’s 2018 Daisy Award Recipients!

The DAISY Foundation was established in 1999 by the members of Patrick Barnes. Patrick was 33 years when he died from complications of the auto-immune disease TIP. His family was so impressed with the nursing care, compassion and kindness that he was provided during his illness. They wanted to say thank you to nurses for the extraordinary care that they provide. This recognition is awarded in facilities in all 50 states and 17 other countries.

This is a true honor in nursing!!

Sharon Jamerson BSN, RN,
Emergency Department
Barbara Moorefield LPN, CMG Surgical Office

Cathy Dail BSN, RN-BC, Telemetry/Medical/Surgical Unit
Each Daisy Award Honoree is recognized at a Board of Directors meeting!
5th Annual CSCH Nurses’ Ball

The Nurses’ Ball is an annual fundraiser organized by the CSCH Nursing Shared Governance Council. This event raises funds for scholarships to support CSCH RNs that are enrolled in a BSN program. They will be able to award 2 scholarships in May 2019 for the fourth consecutive year.
NURSES SUPPORTING NURSES

2018 CSCH Nursing Shared Governance Scholarship Recipients

The Centra Southside Community Hospital Nursing Shared Governance Scholarship Fund was developed by the clinical nurses on the Nursing Shared Governance Council. 2018 marked their 4th year of this program. Each year these group of nurses’ host fundraisers to be able to offer this monetary support to their fellow colleagues who are furthering their education and are enrolled into a Bachelor’s of Science of Nursing Program. 2018 recipients were Kelly Bryant RN-BC, Telemetry-Medical-Surgical Unit and Ashli Reeves RN, Emergency Department.

Kelly Bryant RN-BC/TMS

Ashli Reeves RN/ED
CSCH NURSES AS EDUCATORS

CSCH nurses continue to make a positive impact on the future of nursing, by providing a friendly learning environment to local nursing students. Longwood University and Southside Virginia Community College nursing students perform their clinical rotations through many of our nursing units. This is a great opportunity for not only the nursing students but for CSCH as well. The CSCH nurses offer invaluable mentoring and guidance to the nursing students.
There are several senior nursing students that pair up with CSCH nurses to perform their senior practicum. The practicum consists of 200 or more hours working directly with a nurse. This provides a true perspective into a day in the life of a nurse. This is mandatory for senior nursing students to graduate their program.
CELEBRATING EXCEPTIONAL NURSES

2018 Nurse Excellence Awards

The CSCH Nurse Excellence Awards recognize clinical nurses for their contributions to leadership, improving patient outcomes, innovation and professional practice. Each nominee met criteria in their division and demonstrated outstanding professionalism and performance.

Erica Zelley BSN, RN, OCN was the Transformational Leadership Award Recipient. She works in the Hematology/Oncology Center.

Ginny Elder BSN, RN was the Wisdom in the Workplace Award Recipient. She works in Administrative Nursing Supervision.
Robin Vaughan BSN, RN, CNOR was the Structural Empowerment Award Recipient. She works in the GI Lab.

Julie Flores was the Partner in Caring Award Recipient. She works in Pastoral Care.
Nina O’Brien RN was our Rising Star Award Recipient. She works in the Emergency Department.

Megan Elliot BSN, RN-BC was our Exemplary Professional Practice Award Recipient and the 2018 Nurse of the Year!
She works in the Intensive Care Unit.
CELEBRATING EXCEPTIONAL NURSES

2018 NURSES’ WEEK ACTIVITIES

Annually Centra celebrates our nurses by providing activities throughout the week. In 2018 we invited all the staff to take part in “Finding Florence” selfies. Daily an email would be sent out to staff with clues to assist staff with finding Florence. Once she was found they would submit a Florence selfie for inclusion in a drawing contest. Departments also hosted theme days, where each day the unit could choose a theme to represent.
OB

Peds
Florence Nightingale visited CSCH nurses delivering goodies!
On May 14, 2018 ICU staff were presented with Zero candy bars, green polos and a Certificate of Achievement for 715 days without a patient fall!
Centra Southside Community Hospital Home Health was awarded the prestigious national award of HomeCare Elite status!

HomeCare Elite® agencies are determined by an analysis of performance measures in quality outcomes, best practices implementation, patient experience (HHCAHPS), quality improvement and consistency, and financial health. To be considered, an agency must be Medicare-certified and have data for at least three outcome measures in Home Health Compare – a program created by the Centers for Medicare & Medicaid Services (CMS) to provide the public with information about the quality of care provided by Medicare-certified home health agencies.”
Positive feedback from patients and family members through social media and patient satisfaction surveys.

"Excellent experience! All staff we encountered went out of the way to make my son and my family feel comfortable."

"I am so thankful to all of the staff at Centra Southside Community Hospital."

"All the nurses on the 3rd floor was awesome!"

"Honestly couldn’t ask for a better bunch of nurses, doctors and registration staff."

"I was very pleased with the Dr and nurses they took care of me thank you."

What they’re saying about us
2018 CSCH Nursing Research Council

This council is comprised of nurses throughout CSCH who have a passion in advancing research and innovation within the organization. They provide guidance and support to staff that are interested in research, evidence-based, or process improvement projects.

Fran Hill RNC, IBCLC - Co-Chair
Wendy Lafferty MSN, RN, CPHQ - Co-Chair
Stacey Marshall RN/TMS
Paula Bell RN/TMS
Sandra Davis BSN, RN/Peds
Erica Zelley BSN, RN, OCN/HemOnc
Kelli Taylor MSN, RN/ER

Aisha Muhammad RN-OB

Carolyn Hoyle BSN, RN/ICU

Cassie Lankford BSN, RN/SDS

Elizabeth Parker MSN, RN/TMS

Claire Meissner MSN, MLS, AHIP/Librarian
2018 RESEARCH DAY

CSCH’s Nursing Research Council is comprised of clinical nurses from each nursing unit. Their responsibilities are to encourage and support all of nursing with research and evidence-based practice projects. One way they educate staff and ignite the spark for research is through their annual Research Day. 2018’s theme “Get a Clue of Research”, attendees had to visit various booths that were tailored around the board game Clue. At each booth attendees examined evidence that led them to a clue, which helped them solve the puzzle; Who, What and Where. During this event the employees take part in various festivities. There were poster presentations, educational games and the Centra Librarian was available to educate participants about accessing resources for research and evidence-based articles.

Daily Weights: Alison Bryant BSN, RN-BC & Stacey Marshall BSN, RN-BC/TMS

Birth Warriors: Fran Hill RNC-OB, IBCLC/OB

Preventing CAUTIs: Kelsie Cawley BSN, RN & Melissa Cawley-Chambers BSN, RN-BC/ICU

Purwick External Catheter: Megan Elliott BSN, RN-BC & Caroline Hoover BSN, RN/ICU

Nurse Retention in the Birth Center: Meshelle Boyd BSN, RNC-OB, EFM-C & Charlotte Morris BSN, RNBC-OB/OB

C. Diff Clinical Practice: Tiffany Watlington BSN, RN, CCRN & Paula Romaine RN, CCRN/ICU

Nursing A Trusted Profession: Aileen Cassada MSN, RN, NREMTP/Magnet

Precedex vs Propofol for Post Code: Brittany Maxey RN & Nina O’Brien RN/ED

Non-cardiac patients refrain taking ACE-1 or ARBs reduce hypotension: Robin Vaughan BSN, RN, CNOR/SDS
The Centra Virtual Journal Club was created to inspire nurses to research evidence-based articles to improve their practice environment and patient outcomes. It provides easy access to evidence-based articles submitted by colleagues, and includes a discussion forum. This will provide an opportunity for Centra nursing colleagues to share and discuss evidence-based practices across the system, connecting all campuses. In 2018 nurses provided feedback to the creator of the Virtual Journal Club that they wanted easier access with real-time response availability. In 2019 the Centra Journal Club will be available on an app so that nurses can access it anywhere at any time. They will be notified immediately through the app when someone responds to their discussion or joins the discussion.
EXPANDING SERVICES

2018 CSCH Step Down Unit Opened October 26, 2018

The opening of the Step-Down Unit provides an expansion of services to aid in decreasing ICU diversion days and improvement in patient flow throughout the hospital. This unit will care for patients who are acutely ill, that don’t require ICU admission but are too sick for the Telemetry-Medical-Surgical unit.
Curtis Stowers MSN, RN, ACNS-BC and Aileen Cassada MSN, RN, NREMTP’s poster was selected for a poster presentation at the 2018 Fall VNA Conference: *Nursing the Most Trusted Profession; A Patient’s Perception.*

Wendy Lafferty MSN, RN, CPHQ and Aileen Cassada MSN, RN, NREMTP’s poster was selected for a poster presentation at the 2018 Fall VNA Conference: *Virtual Journal Club Where Innovation, Technology and Research Unite.*
## 2018 CSCH Projects

<table>
<thead>
<tr>
<th>STUDY TITLE</th>
<th>PRINCIPLE INVESTIGATOR/DEPT</th>
<th>PI CREDENTIALS</th>
<th>STUDY TYPE</th>
<th>STUDY STATUS</th>
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<tr>
<td>Birth Warriors: A Research Study Investigating the Birth Experience</td>
<td>Fran Hill/OB Jo Ann Davis/LU</td>
<td>RNC, IBCLC MSN, RN</td>
<td>Research</td>
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<tr>
<td>Nursing: A Trusted Profession</td>
<td>Aileen Cassada MAGNET Curtis Stowers CLIN.SPEC</td>
<td>MSN, RN, NREMTP MSN, RN, ACNS-BC</td>
<td>Research</td>
<td>completed</td>
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<td>Transitioning Cesarean Section Roles from OR to OB</td>
<td>Megan Crickenberger/OR Kristin Inge/OB</td>
<td>BSN, RN RN</td>
<td>EBP</td>
<td>completed</td>
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<td>Improving Charting of Pain Assessment NRP</td>
<td>Michelle Byrum/TMS Mary Lord/TMS Alma Cornell/TMS Nicole Hardaway/TMS</td>
<td>BSN, RN BSN, RN RN RN</td>
<td>EBP</td>
<td>completed</td>
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<tr>
<td>Bereavement in Birthing Center</td>
<td>Aisha Muhammed/OB</td>
<td>RN</td>
<td>EBP vs QI</td>
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<td>ERAS</td>
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<td>Withholding ARBs and Ace Inhibitors 24 hours prior to surgery to prevent refractory hypotension</td>
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<td>Ashley Baird/ED Sharon Jamerson/ED</td>
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The Impact of CPAP use during colonoscopies for patients diagnosed with obstructive sleep apnea (OSA)  

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