



Summer Nurse Externship 2024

FAQs (Frequently Asked Questions)

What is the Centra Summer Nurse Externship program?

- It's an 8-week paid Externship that will provide learning opportunities to help you gain a wealth of skills and experiences to prepare for your future career in Nursing.

Is this a paid position and does it come with benefits?

- This is a paid position but not eligible for Centra Benefits.

What are the dates of the Externship Program?

- Starts on June 3rd - Ends on July 26th.
- Orientation:
 1. General Orientation: June 3
 2. Pre-work for Classes: June 4
 3. Clinical Orientation: June 5
 4. Online Module completion: June 6,7
- Your work schedule will align with your assigned Preceptor beginning the week of June 10 - July 26.

How will my shifts be scheduled?

- Work schedules will consist of 32-40 hours per week.
- You will work 8-12-hour shifts, it could be days or nights based on Preceptor's schedule.
- Weekends and Holidays will be expected if your assigned preceptor is working.

Will I be able to request time off?

- Time-off requests must be processed through the Unit Manager.
- Any time off requests will not be paid.

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What Centra Hospitals and Divisions are hiring for Summer Externs?

- All Centra Hospitals are accepting externs in 2024; Lynchburg General Hospital, Virginia Baptist Hospital, Bedford Memorial Hospital, Southside Community Hospital and Gretna ED. Refer to Job posting for opportunities in specific divisions.

What requirements must be met to apply for this Summer Nurse Externship?

- Must be currently enrolled in an ADN or BSN nursing program, with an anticipated graduation date between December 2024 or by August 2025.
- American Heart Association BLS CPR Certification
- Successful Completion of fundamental nursing classroom/skills validation

When will more information be provided if I get accepted into the program?

- If accepted into the Centra Summer Externship, you may attend an *optional* information session on May 29th, 2024, from 9am-12noon at LGH First Colony Conference Room. This session will explain the details of the program, Nurse Extern competencies, and more in-depth question and answer time. While not required, it is highly recommended that you attend.

Can I wear my program uniform for this externship?

- Student uniforms cannot be worn during the Externship program. Check with your unit to determine if scrubs are required or will be provided.

Will the preceptor validate my skills during this Externship?

- A skills competency validation /check off by Nurse Preceptor will be required for completion of Nurse Extern program.

Can I stay employed at Centra after completing the Summer Nurse Externship?

- The Summer externship will end on July 26th; however, you may apply for other positions within Centra.
- Centra Nurse Recruitment will be working with any Nurse Extern that is interested in continued employment opportunities at Centra beyond the Externship.

Will additional training/education be offered during this program?

- Additional educational opportunities may be available such as NCLEX Preparation, Basic Arrhythmia, ACLS, PALS, and Research classes.

For additional questions please reach out to nurserecruitment@centrahealth.com